

New Faith Chapel
Romulus, MI

Job Title: **Youth Pastor**

Name:

Reports to: Lead Pastor & Executive Team

Accountable to: Lead Pastor

JOB SUMMARY:

The position of Youth Pastor exists for the purpose of implementing and correlating an effective, educational, leadership-minded, purpose-driven ministry within the local church for the age range of 6th-12th grades. You would be currently working with a youth group of about 20+ students every week. It is understood that all educational ministries involving youth in this division will be under the general supervision and care of the Youth Pastor.

BENEFITS:

- The Youth Pastor shall serve on a full-time ministry basis, fulfilling minimally 40 hours a week.
- They shall receive a minimum of two weeks' paid vacation and up to a maximum of 5 weeks' vacation as recommended by the Regional By-Laws per years of service and approved by the Lead Pastor and Executive Team.
 - 0-5 years = 2 weeks
 - 6-12 years = 3 weeks
 - 13-20 years = 4 weeks
 - 20+ years = 5 weeks
- At New Faith Chapel, Brown City Camp is considered a staple ministry that a majority of our church and young people attend. The Youth Pastor will be asked to attend approximately 10 days of camp that will not count against vacation time.
- Since the Youth Pastor, as part of the pastoral staff, spends so much of their time and energy investing in the ministry and spiritual well-being of others; we deem it important that the church invest in the spiritual renewal and recreation of the Youth Pastor. Therefore, we wish to budget for and cover the cost of a youth/ministry conference of your choice each year and we are connected with some conferences if needed as a resource.
- Finally, taking into consideration budget abilities, previous experience, size of the church currently, and the cost of living in the area we are offering a salary package ranging from \$_____ to \$_____ as compensation for this ministry position.

QUALIFICATIONS:

1. Born-again believer
2. Licensed or Ordained Pastor in the Missionary Church, Inc.
3. Maintains daily, personal, growing relationship with Jesus (which includes: Bible study, worship life, and vital prayer life).
4. Regularly attends Sunday and Midweek Church services.
5. Possess a servant's heart (Ex: God first, others 2nd, Self 3rd).
6. Possess Interpersonal People skills.
7. Exhibit Faithful/Positive Attitude
8. Able to uphold submission to proper authority with grace & loyalty.
9. Be passionate about investing in the youth of both the church and community.

10. Fulfill Scriptural guidelines as described in 1 Timothy 3:1-12.
11. Possesses Leadership Skills
12. Must be a person of high integrity and proven ability to maintain confidentiality.

DUTIES:

The Youth Pastor should be generally responsible for implementing programs and ministries for youth approved by the Lead Pastor. He/she shall see that these programs and ministries are administered appropriately in cooperation with the respective committees and individuals involved in the youth division.

More specifically, his/her responsibilities would be as follows:

1. Coordinate all programs and activities involving youth. (i.e., weekly youth services, mission trips, on-site and off-site events & activities, outreach events & programs, etc.)
2. Be responsible for seeing that the basic doctrines of the Bible, as well as the vision and purpose of the entire church body, are being taught and modeled to the youth. Utilize the purpose statement for training/equipping as well as for consistent ministry evaluation.
3. Initiate and promote a program of leadership training in the church for both adult workers and youth.
4. Work with any committees or other volunteer/staff positions in supervising the Sunday School youth department and classes, and any other educational activities or programs involving the youth in the church.
5. Attend games, matches, or any other extra-curricular student activities as often as possible.
6. Be ready and available to support the Lead Pastor & other staff
7. Be available to attend and give a written report at monthly Executive Team meetings as the representative of the Youth department.
9. Be ready & available to speak & lead on behalf of the Lead Pastor & other staff in their absence.
11. Assist Pastoral Staff in Communion & baptismal services.
12. Assist in casting the vision of the Lead Pastor for the entire church body.
13. Assist & serve in areas needed and/or requested by the Lead Pastor.
14. Be willing to develop a good rapport/relationship with the overall congregation.
15. Take one day off per week from his employment duties and honor his family time with these days. These office hours/days off will be publicly published in church communications and at the Church Office.
16. Establish regular weekly office hours at the church to be used for any youth prep, administration, planning, and availability to youth, parents, & congregation.

ORGANIZATIONAL RELATIONSHIP:

The Youth Pastor should serve as a member of the Executive Team and will attend and bring input to the Elder Team as well as being directly accountable & regularly reporting to the Lead Pastor.